

Social Development Foundation (SDF)

Terms of Reference for Specialist Fisheries and Livelihoods (FL) for component-3 (Community Empowerment and Livelihoods) of Sustainable Coastal and Marine Fisheries Project (SCMFP)

The Specialist,FL is a mid level position for ensuring proper implementation of livelihood transformation activities through building capacity of the field staff and fisher's community under Sustainable Coastal and Marine Fisheries Project (SCMFP). S/he is reportable to the Project Coordinator (PC) directly and is responsible for overall alternative livelihood activities under component-3 of SCMFP. The position requires spending at least 50% of the time visiting the field level implementation of livelihood activities.

The position requires proven experiences in the field of livelihood development activities especially for the fishers' community in the coastal areas as an alternative livelihood options through adapting CDD Approach.

1. The main tasks and responsibilities of Specialist, FL are:

- Responsible for preparation of alternative livelihoods promotion plan in consultation with fisher's communities, market actors, local government representatives, public service providers etc.;
- Identify potential livelihood options for the fishers' community as profitable for the coastal population;
- Able to prepare a skills development strategy to meet the alternative livelihoods development needs;
- Prepare training and information-sharing materials on alternative livelihoods and fishing related options for communities and ensure dissemination to the fishers' villages ;
- Responsible for identifying and negotiating linkages/partnerships with training institutes and market actors in different sectors (agribusiness; finance; manufacturing; artisanal fishing; dairy, etc.), to ensure smooth implementation of alternative livelihood activities;
- Guide and provide handholding support to the field teams for providing necessary support to the fisher's community to carry out livelihood transformation activities;
- Ensure Proper use of Revolving Fund to initiate suitable IGA by the beneficiaries communities as an alternative livelihood options and gradual improvement in 450 villages under SMCFP;
- Arrange exposure visits and learning events for the fishers' community and the field staff;
- Any other responsibilities assigned by SDF management.

2. The Key Responsibility Areas are:

- Identify potential livelihood options for the fishers' community as profitable for the coastal areas;
- Prepare a skills development plans to meet the alternative livelihoods development needs;

- Guide and provide handholding support to the field teams for providing necessary support to the fisher's community to for livelihood transformation activities for fisher community members;
- Submit regular report to the senior management i.e. PC/ SDF management.

3. The Key Deliverables in terms of expected outputs/outcomes are:

- Livelihood Promotion plans are in place;
- Livelihood mapping and plan for 450 villages is done;
- Skill development plan is prepared with present skill mapping and available avenues for employment opportunities;
- Revolving fund is used in suitable IGA by the individual beneficiaries in all 450 villages;
- Established partnership/linkages with agencies for providing technical assistance to the fisher group members of SCMFP;
- Monthly and quarterly reports are prepared and submitted to the PC.

4. Minimum qualification, experience and competencies required:

- Masters degree in Fisheries/Agriculture or any relevant subject with at least 10 years working experience in livelihood development field, out of which at least 5 years in livelihood transformation in poverty alleviation projects in Government/ Autonomous bodies/Donor Financed projects etc.;
- Must have willingness to work with fishers' community in the coastal areas of Bangladesh and travel to the project villages frequently;
- Excellent interpersonal and team working skills and a high degree of computer literacy are preferred;
- Must not exceed the 48 years of age on the last date of submission of application for this position as advertised in the national dailies.