

Environmental and Social commitment plan
ence, Entrepreneurship and Livelihood Improvement Project Resili



SOCIAL DEVELOPMENT FOUNDATION (SDF)
An autonomous organization under the Financial Institutions Division, Ministry of Finance



ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN (ESCP)

For

Resilience, Entrepreneurship and Livelihood Improvement Project (RELIP)

JANUARY 2021

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Government of Bangladesh (GoB) will implement the Resilience, Entrepreneurship and Livelihood Improvement (RELI) project (**Project**) through Social Development Foundation (SDF), an autonomous entity under the Financial Institutions Division, Ministry of Finance as the implementing agency IA). The International Development Association (World Bank) will provide financing to GoB for the Project.
2. GoB will implement material measures and actions so that the Project is implemented in accordance with the Environmental and Social Standards (**ESSs**). This Environmental and Social Commitment Plan (**ESCP**) sets out material measures and actions, any specific documents or plans, as well as the timing for each of these.
3. GoB will also comply with the provisions of any other E&S documents required under the ESF and referred to in this ESCP, such as the Environmental and Social Management Framework (ESMF), Environmental and Social Impact Assessment (ESIA), Environmental and Social Management Plans (ESMP), Stakeholder Engagement Plans (SEP), Small Ethnic and Vulnerable Community Development Framework (SEVCDF), Small Ethnic and Vulnerable Community Development Plans (SEVCDP), Labor Management Procedures (LMP), Gender Action and Gender Based Violence Management/Action Plan (GBVP) and the timelines specified in those E&S documents.
4. GoB is responsible for compliance with all requirements of the ESCP even when implementation of specific measures and actions is conducted by IA, referenced in paragraph 1 above.
5. Implementation of the material measures and actions set out in this ESCP will be monitored and reported to the World Bank by GoB (through IA) as required by the ESCP and the conditions of the legal agreement, and the World Bank will monitor and assess progress and completion of the material measures and actions throughout implementation of the Project.
6. As agreed by the World Bank and GoB, this ESCP may be revised from time to time during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to assessment of Project performance conducted under the ESCP itself. In such circumstances, GoB will agree to the changes with the World Bank and will update the ESCP to reflect such changes. Agreement on changes to the ESCP will be documented through the exchange of letters signed between the World Bank and the GoB. The GoB will promptly disclose the updated ESCP.
7. Where Project changes, unforeseen circumstances, or Project performance result in changes to the risks and impacts during Project implementation, the GoB shall provide additional funds, if needed, to implement actions and measures to address such risks and impacts, which may include *environmental, social, health, and safety, small ethnic and vulnerable communities, and gender-based violence related impacts, etc.*

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
MONITORING AND REPORTING			
A	<p>REGULAR REPORTING</p> <p>Prepare and submit to the WB regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&S documents required under the ESCP, stakeholder engagement activities, functioning of the grievance mechanism(s).</p>	Submit semi-annual reports no later than 15 days after the last day of each period.	SDF
B	<p>INCIDENTS AND ACCIDENTS</p> <p>Promptly notify the World Bank of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including accidents that could result in fatalities, injuries, social inequalities, gender-based violence, etc. Provide sufficient detail regarding the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and supervising entity, as appropriate. Subsequently, as per the World Bank's request, prepare a report on the incident or accident and propose any measures to prevent its recurrence.</p>	Any incident or accident shall be notified to the Bank within 48 hours after learning of the incident or accident. A report will be provided within a month after learning of the incident or accident, acceptable to the Bank, as requested.	SDF
C	<p>CONTRACTORS MONTHLY REPORTS</p> <p>Prepare and submit quarterly progress reports</p>	The first week of each quarter	SDF
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	<p>ORGANIZATIONAL STRUCTURE</p> <p>Recruit the following Technical Specialists (e.g. Environmental and Social Development) as referred in the ESMP.</p>	Within 3 months from Project effectiveness.	SDF

	MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
	<ol style="list-style-type: none"> 1. Social Development Specialist 2. Environmental Specialist 3. Gender & GBV Specialist 4. Stakeholder Engagement & Communication Specialist <ul style="list-style-type: none"> • Form an Environmental and Social Cell in SDF headed by a deputed official under the Project Director to look after project E&S safeguards. 	<p>Within 3 months from Project effectiveness. During the tendering/grant awarding process but onboarding no later than 30 days after contract signing.</p>	SDF
1.2	<p>ENVIRONMENTAL AND SOCIAL ASSESSMENT</p> <ul style="list-style-type: none"> • Prepare, disclose, adopt, update, and implement the Environmental and Social Management Framework (ESMF) • Update/prepare supplementary ESMF and re-disclose/discard the updated/supplementary ESMF upon activation of the Contingent Emergency Response Component (CERC), including adding a positive list of eligible activities/ expenditures at the time of CERC activation, if new activities under CERC are not covered by existing ESMF. • Prepare and disclose ESIA's for the sub-projects/activities, as relevant 	<p>Prior to Project appraisal and implemented throughout implementation</p> <p>Within 90 days from CERC activation</p> <p>Throughout the project implementation but immediately after identification of each subproject</p>	<p>SDF</p> <p>SDF</p> <p>SDF</p>
	<p>Management Tools and Instruments</p> <p>Prepare, disclose, adopt, update and implement the Environmental and Social Management Plan (ESMPs) which among other, need to include awareness raising among the</p>	<p>To be done all through the project period after site selection during project Implementation/ construction/ renovation stage</p>	<p>SDF to monitor ESMP compliance and effectiveness</p>

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	targeted households/beneficiaries on environmental, and occupational health and safety, for sub-projects/activities, as relevant.		
1.3	<p>ENVIRONMENTAL STATUTORY CLEARANCE AND APPROVALS Obtain environmental clearances, licenses/approvals and permits under existing legal framework that are applicable to the Project from relevant national and/or local authorities, as necessary.</p>	Prior to commencement of civil works	SDF
1.4	<p>MANAGEMENT OF CONTRACTORS, INCLUDING THE GRAM SAMITY(ies) Incorporate the relevant aspects of the ESCP, including the relevant E&S documents and/or plans, and the Labor Management Procedures, into the ESHS specifications of the procurement documents, participation agreements, and partnership agreements with contractors. Thereafter ensure that they comply with the ESHS specifications of their respective contracts and agreements.</p> <p>Bidding documents, ToRs, contracts, and partnership/participation agreements to include relevant measures in the ESMP. This may include, as relevant: Contractor’s ESMP, Occupational Health and Safety Plan, Water and Waste Management Plan, Traffic Management and Road Safety Management Plan, Labor Influx Management Plan, Workers Camp Management Plan,, Material Sourcing Plan and Site Restoration Plan and Community Health and Safety Plan.</p> <p>Include all relevant E&S provisions in the different Operational Manuals and other related documents of the</p>	<p>Prior to issuance of EOI notice for contractors.</p> <p>During bid document, ToR preparation and contractor mobilization</p> <p>Within 4 (four) months of the project’s effectiveness</p>	<p>SDF</p> <p>SDF</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
	RELI project, with comments from the Bank. Develop and implement Operations and Maintenance (O&M) Plan for the proper maintenance of the establishments/building in the post-construction period.	Following the start of civil constructions, renovation/refurbishment works but before completion of such works	SDF SDF, Gram Samity, Contractors
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	LABOR MANAGEMENT PROCEDURES Prepare, update, adopt, and implement the Labor Management Procedures (LMP)	Prior to project appraisal and maintained throughout Project implementation.	SDF
2.2	GRIEVANCE MECHANISM FOR PROJECT WORKERS Establish, maintain, and operate a grievance mechanism for Project workers, as described in the LMP and consistent with ESS2 and labor laws of Bangladesh.	Within 60 days from Project effectiveness and maintained throughout Project implementation.	SDF
2.3	OCCUPATIONAL HEALTH AND SAFETY (OHS) MEASURES Prepare, adopt, and implement occupational, health and safety (OHS) measures specified in the LMP and ESMP.	OHS measures as per LMP and ESMP will be applied by SDF to local workers carrying out labor-intensive civil works. OHS plan will be prepared by contractor or Gram Samity, as relevant, prior to site mobilization and implemented during civil works.	SDF, Gram Samity, Contractors

ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
3.1	CONSTRUCTION MATERIAL SOURCING PLAN: Prepare, adopt, and implement Construction Material Sourcing Plan for the civil work contracts that are acceptable to the World Bank.	Prior to contractors' mobilization	Contractors, Gram Samity, SDF
3.2	Resource efficiency, Waste Management and Pollution Prevention: Prepare, adopt and implement Resource Efficiency and Pollution Prevention and Management Plan in accordance with ESMF. Prepare, adopt and implement a Waste Management Plan and Site Restoration Plan – as part of the C-ESMP, in accordance with ESMF	Prior to operation of the contractors, training and workshops	SDF, Gram Samity, Contractors
ESS 4: COMMUNITY HEALTH AND SAFETY			
4.1	COMMUNITY HEALTH AND SAFETY: Prepare, adopt, and implement measures and action to assess and manage specific risks and impacts to the community arising from Project activities. This may include, as relevant any of the following: Bidding documents, TORs, contracts, and partnership/ participation agreements to include relevant measures in the ESMP. This may include, as relevant: Contractor's ESMP, Occupational Health and Safety Plan, Water and Waste Management Plan, Traffic Management and Road Safety Management Plan, Labor Influx Management Plan, , Workers Camp Management Plan,, Site Restoration Plan and Community Health and Safety Plan.	Prior to institutional mobilization	SDF
4.2	GBV AND SEA/SH RISKS Prepare, adopt and implement a Gender-Based Violence Action Plan (GBV Action Plan).	Before the negotiation	SDF

4.3	Establish, maintain, and operate a grievance mechanism specific to GBV/SEA/SH concerns, as elaborated in the GBV Action Plan.	Within 60 days from Project effectiveness and maintained throughout project implementation.	SDF, Gram Samity
4.4	GBV AND SEA RISKS DURING PROJECT IMPLEMENTATION: Implement measures as per GBV action plan.	During project implementation	SDF, Gram Samity, Contractors
4.5	Adopt and implement OHS safety protocol in all activities related to COVID-19 pandemic.	During project implementation	SDF, Gram Samity, Contractors
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			
5.1	Prepare, adopt, disclose and implement the guidelines on “willing buyer willing seller” and “voluntary land donations” in the ESMF.	Prior the Project appraisal and implemented throughout project implementation	SDF
ESS6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
6.1	ESMF provided clear screening criteria for sub-projects having any impacts on ecologically sensitive areas and natural habitats.	During sub-project implementation	SDF
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES			
7.1	SMALL ETHNIC AND VULNERABLE COMMUNITY DEVELOPMENT PLAN: Prepare, disclose, adopt, update, and implement Small Ethnic and Vulnerable Community Development Framework (SEVCDF) Prepare, disclose, adopt, update, and implement Small Ethnic and Vulnerable Community Development Plan (SEVCDP) by carrying out due diligence for inclusion of the targeted beneficiaries for each subproject/activity, where needed.	Prior the Project appraisal and implemented throughout project implementation Prior to start of activity that has potential impacts on the small ethnic and other vulnerable communities	SDF SDF
ESS 8: CULTURAL HERITAGE			

8.1	CHANCE FINDS: Prepare and implement chance finds procedure described in the ESMF and include as a requirement in ESMPs and also in the Bid documents for civil works and subsequently, in the work contracts.	Prior to the commencement of civil works	SDF, Gram Samity, Contractors
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION Prepare, update, adopt, and implement a Stakeholder Engagement Plan (SEP).	Prior to project appraisal and maintained throughout project implementation.	SDF
10.2	PROJECT GRIEVANCE MECHANISM: Prepare, adopt, maintain and operate a grievance mechanism, as described in the SEP and ESMF.	Within 30 days from Project effectiveness and maintained throughout project implementation	SDF
CAPACITY SUPPORT (TRAINING)			
CS1	Based on E&S Capacity Assessment following types of training will be provided to the relevant target groups, such as SDF staff, stakeholder community, project workers, consultants, and contractors: <ul style="list-style-type: none"> • Introduction to World Bank ESF • Labor and working conditions • Community health and safety • Stakeholder Engagement • Indigenous peoples and ESS7, and Social Inclusion • Preparation of ESIA under ESMP • ESF/ESS compliance monitoring and audit • GBV/SEA/SH management and mitigation • OHS and Labor Management audit • Cultural heritage impacts management 	During Project implementation	SDF Environmental and Social Development Specialists Contractors World Bank