

Terms of Reference (ToR) for Fishers' Co-management Experts (Bhola Regional Offices)

Project Name	Sustainable Coastal and Marine Fisheries Project,
Implementer	Department of Fisheries, Ministry of Fisheries and Livestock
Co-implementing Organization	Social Development Foundation (SDF)
Component	Component-3: Community Empowerment and Livelihoods Transformation
Location	Bhola Region
Application Deadline :	18 January 2024
Post Level :	Regional Level
Languages Required :	English
Starting Date : (date when the selected candidate is expected to start)	
Duration of Contract :	June 30, 2025

Sl. No	Designation of Consultants & Nos.	Required Qualification and Field Experiences	Responsibilities
1	Regional Level Co-management Specialist – 01 <i>(Bhola Region)</i>	<p>Academic Qualification :</p> <ul style="list-style-type: none"> • Minimum Post-Graduate degree in Fisheries/ Natural Resources Management/Marine Science/relevant subject <p>Required Field Experiences :</p> <ul style="list-style-type: none"> ▪ Minimum 10 years relevant work experience in co-management of costal and marine fisheries resources/ wetland/ natural resources management and community development, participatory natural resource management, community mobilization, gender and rural development. ▪ Minimum 7 years experience in co- 	<ul style="list-style-type: none"> ▪ Co-ordination and communication with co-management actors of Component-3 command area. ▪ Provide support and guidance to Field level Co-management institutions ▪ Maintain close relation with Upazila, District and Regional level DoF and project Officials relevant to co-management of fisheries resources complying with CDD approach. ▪ Maintain close relation with concerned Upazila and District Fisheries Conservation and Co-management Committee. ▪ Assist cluster office in identification of community skills, assets, issues and needs for mobilization during the project ▪ Assist in building links among groups and agencies to raise public awareness on issues relevant to the


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		<p>management institution formation and excellent knowledge in registration process from government.</p> <ul style="list-style-type: none"> ▪ At least 5 years experience in AIGA's for poor fishers. ▪ Experience in CDD approach will be an additional advantage. ▪ Experience of implementing GoB/donor/ World funded projects will be an advantage ▪ Demonstrated capacity to work in a team environment ▪ Proven ability in oral and written communication and networking ▪ Proficiency in written and spoken English and report writing. ▪ Computer literacy skills (MS Word, Excel, and Power Point etc.) are desirable. 	<p>community development;</p> <ul style="list-style-type: none"> ▪ Assist in conducting participatory identification of poor fisher households following community operation manual. ▪ Provide necessary guidance to Community/Cluster/district/region level community institution formation for co-management of coastal and marine fisheries resources. ▪ Facilitate, follow up and monitor community institution development activities at community/ Upazila/ District and Region level under Component-3 of SCMFP. ▪ Preparing progress report on co-management activities-monthly, quarterly and annually; and submit to PC,SCMFP of SDF. ▪ Any other task assigned by the MD, SDF and PC-SDF as and when required.


 09/01/2024
 MIM Zulfiqar
 Project Coordinator, Comp-3, SCMFP
 Social Development Foundation (SDF)