

Social Development Foundation (SDF)

Terms of Reference for Youth and Employment Specialist (Y & E)

The Y & E Specialist is a thematic management position for ensuring proper implementation of sustainable and potential skill development training and employment activities for the fishermen and unemployed youths under Sustainable Coastal and Marine Fisheries Project (SCMFP). S/he is reportable to the Project Coordinator directly and is responsible for overall skill training and employment activities of component-3 of SCMFP. The position requires spending at least 50% of the time visiting the field level implementation of the skill development and employment related activities.

The position requires proven experiences in the field of skill development training, linkage development and employment generation activities for the rural poor as well as youths through adapting CDD Approach.

1. The main tasks and responsibilities of Youth and Employment Specialist are as follows:

- Ensure mobilization of youths and fishermen towards potential skill development training and sustainable employment;
- Responsible for capacity building of regional and cluster teams for smooth implementation of skill development training and employment activities for the un- and under employed youths of the fishers' household in the project villages;
- Establish linkages with different skill training providers, labour markets, and employment agencies etc. for creating opportunities for the fisher communities;
- Ensure availability of information related to skill training and employment for the fishermen and unemployed youths;
- Ensure skill development training and consecutive employment to at least 18 thousand un- and under employed youths and fishermen of the 450 villages under component-3 of SCMFP;
- Facilitate regional and cluster teams for motivating and mobilizing un- and unemployed youths towards potential skill training and sustainable employment;
- Provide regular reports/ updates to the Project Coordinator (PC);
- Any other responsibilities assigned by PC/SDF, management.

2. The Key Responsibility Areas are:

- Ensure skill development training and subsequent employment for mobilized fishermen and un/under employed youth through self and wage employment initiatives;
- Facilitate to have overseas employment in middle east country including Malaysia;
- Establish formal partnership with different organization i.e. Department of Youth Development, BGMEA, G4 security services etc. through signing MoU/Agreements;
- Assist and facilitate regional/ upazila teams to organize youth festival, rally, youth day observation, jobs fair etc. at village, upazila district and regional level;

- Assist and facilitate regional and upazila teams to ensure regular youth/fishermen- parents meetings, cluster level youth/fishermen meetings and other motivational activities;
- Assist and facilitate regional and district teams to organize workshops on various employment issues at the regional and upazila levels;

3. The Key Deliverables in terms of expected outputs/outcomes are:

- Ensured skill development training and sustainable employment to at least 18000 fishermen and unemployed youths (project target is 18 thousand) through self and wage employment initiatives;
- Established formal partnership with Department of Youth Development, BGMEA, G4 security services etc. through signing MoU/Agreements;
- Assisted and facilitated regional/ district teams to organize youth festival, rally, youth day observation, jobs fair etc. at district and regional level;
- Monthly and quarterly report on training and employment activities prepared and submitted to the PC.

4. Minimum qualification, experience and competencies required:

- Masters degree in Social Science/Agriculture/ Fisheries or any relevant subject with at least 10 years working experience in providing support on skill development training, linkage development and employment generation activities in implementing Community Development/Rural development /poverty alleviation projects in Government/ Autonomous bodies/ poverty alleviation program/Donor Financed projects etc.
- Must have willingness to work with fishers' community in the coastal areas of Bangladesh and travel to the project villages frequently.
- Excellent interpersonal and team working skills and a high degree of computer literacy are preferred.
- Must not exceed the 48 years of age on the last date of submission of application for this position as advertised in the national dailies.

